

## Accessibility Statement for Human eSources

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Human eSources, Ltd is committed to ensuring digital accessibility for people with disabilities. We are continually improving the user experience for everyone, and applying the relevant accessibility standards.

### Measures to support accessibility

Human eSources, Ltd takes the following measures to ensure accessibility of Human eSources:

- Provide continual accessibility training for our staff.
- Employ formal accessibility quality assurance methods.

### Conformance status

The [Web Content Accessibility Guidelines \(WCAG\)](#) defines requirements for designers and developers to improve accessibility for people with disabilities. It defines three levels of conformance: Level A, Level AA, and Level AAA. Human eSources is partially conformant with WCAG 2.2 level AA. Partially conformant means that some parts of the content do not fully conform to the accessibility standard.

### Additional accessibility considerations

Human eSources is committed to ensuring our online products and services are accessible to everyone, regardless of their ability. Providing an accessible website has a positive effect on general usability and we believe that websites that are accessible and usable benefit everyone. We seek to ensure all of our websites and web applications conform to all Level AA success criteria of W3C WAI WCAG 2.2.

Our ultimate goal is to conform to web accessibility guidelines of WCAG 2.2 Level AA. Some pages within the section might have some accessibility-related issues. We are actively working to move them into a format that will meet with the standards of the rest of our website.

### Feedback

We welcome your feedback on the accessibility of Human eSources. Please let us know if you encounter accessibility barriers on Human eSources:

- Phone: (888)295-1520
- E-mail: [customercare@humanesources.com](mailto:customercare@humanesources.com)
- Postal address: PO Box 232, Marlborough, CT 06447

We try to respond to feedback within 2 business days.

### Compatibility with browsers and assistive technology

Human eSources is designed to be compatible with the following assistive technologies:

- Windows 10/ Chrome/ JAWS
- Windows 10/ Firefox/ NVDA
- Windows 10/ Edge
- Safari/VoiceOver

## Technical specifications

Accessibility of Human eSources relies on the following technologies to work with the particular combination of web browser and any assistive technologies or plugins installed on your computer:

- HTML
- WAI-ARIA
- CSS
- JavaScript

These technologies are relied upon for conformance with the accessibility standards used.

## Assessment approach

Human eSources, Ltd assessed the accessibility of Human eSources by the following approaches:

- External evaluation

## Evaluation report

For a detailed evaluation report, contact our CustomerCare team at [customer care@humanesources.com](mailto:customer care@humanesources.com)