



Increase your value to clients

Provide more highly personalized career and education guidance

Increase the depth and quality of each client interaction with Human eSources continuing education self-study program for professionals. You'll gain a deeper understanding of the science and theory behind each assessment, as well as how to apply Human eSources assessments in career and education planning efforts.

Our online, self-directed home study program has an interactive curriculum with a facilitated live question and answer session for each module. The entire 5-module course is designed to work around the time demands of the busy professional and takes about 20 hours to complete.

What to expect:

- The prerequisite introductory module takes approximately 1 hour to complete.
- Modules average 3½ hours of self-study that includes a recorded presentation and a live instructor-led session with Q&A and group activities.
- Modules end with a required test of knowledge and a shareable digital badge will be issued upon completion (excluding introductory module).
- Human eSources Certified Professional designation is awarded after completing all modules with an 80% or greater grade on the exam for each module.
- 10-20 participants per course.

Here's what Certified Human eSources Assessment Professionals have said about the continuing education program...

"I am much more confident that I will be more effective and helpful to my clients in not only the college search and admissions process, but [in] giving them insights into how to become more productive, focused and relaxed in their school and vocational activities."

"The certification program highly increased my knowledge and comfort with the material. I feel significantly more qualified to help students understand their results and to make recommendations for interacting with the information."

Graduates rated the program ★★★★★

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Your potential. Our passion.

Learn more at humanesources.com/certification



Human eSources Continuing Education Modules and Learning Outcomes

Upon completion, participants will be able to:

Introduction

- Understand what career assessments are, what they are intended to achieve, and the strengths and limitations of self-assessment
- Describe and recognize the proper conditions for taking an assessment
- Know how to address issues that may arise while completing an assessment and when reviewing the results
- Become familiar with good practice in the implementation of Human eSources career assessments and the reports they produce

Learning & Productivity

- Understand the history of learning styles and the evolution to learning and productivity factors, know how different learning and productivity profiles can impact decisions around work and learning
- Learn how to discuss the results of someone's assessment, what the different sections of the report mean, and how to apply them in learning and working environments
- Create targeted plans to implement report recommendations with individuals
- Learn follow-up activities that leverage the results and report information with clients

Personality

- Understand the origin and theory behind personality type, its composition, what it can reveal about a person, and its relationship with careers
- Learn how to discuss the results of someone's personality type assessment, including confirmation of type and career matches
- Provide guidance on ways to implement report content in career and education decisions as it relates to personality type
- Conduct follow-up activities that leverage the results and report information with clients

Intelligences

- Understand the theory of multiple intelligences, the characteristics of the nine types of intelligence, and their value to individuals and career paths
- Learn how to interpret the results of an individual's emotional and multiple intelligences assessment
- Be able to discuss an individual's assessment results, including confirmation of their current strengths and challenge areas and career matches
- Leverage follow-up activities and create specific plans for clients using their intelligences results and report to apply and develop their intelligences

Skills

- Understand skill areas and skills facets, the relationship between them, and how skills relate to careers, education and employability
- Learn how to interpret an individual's skill profile and how it can affect career decisions
- Be able to discuss the results of someone's skills assessment, what the different sections of the report mean, and how to compare their profile to possible careers and education
- Leverage follow-up activities and create targeted plans for clients using their skills profile and report to develop skills to achieve their goals

Please contact us if you require special accommodations or have questions.

Register at humanesources.com/certification
Program fee is \$1500.



The International Coach Federation (ICF) has approved this Continuing Coach Education (CCE) program for 14 training hours.

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