

# Increase your value to your clients



## Become a Human eSources Assessment Professional

Increase the depth and quality of each interaction with your clients by completing Human eSources Continuing Education Program. You'll gain a deeper understanding of the science and theory behind each assessment, as well as how to apply Human eSources assessments in career and education planning efforts.

Our facilitated, online curriculum is primarily self-directed and asynchronous, with optional live, instructor-led weekly online group sessions. The entire 5-module course is designed to work around the time demands of the busy professional and can be completed in 4-6 weeks.

### What to expect:

- The prerequisite introductory module takes approximately 1 hour to complete.
- Assessment modules average 3-4 hours of self-study and activities with an optional live, instructor-led group webinar with discussion, Q&A, and sharing opportunity.
- Assessment modules end with a required test of knowledge and a shareable digital badge will be issued upon completion.
- Certificate is awarded after completing all modules and passing each exam with an 80% or greater grade at the end of each module.
- Maximum of 35 participants per cohort.



This home study program for professionals qualifies for 16 NBCC hours and The International Coach Federation (ICF) has approved this CCE program for 14 training hours.

### Human eSources Assessment Professionals have said...

"I am much more confident that I will be more effective and helpful to my clients in not only the college search and admissions process, but [in] giving them insights into how to become more productive, focused and relaxed in their school and vocational activities."

"The certification program highly increased my knowledge and comfort with the material. I feel significantly more qualified to help students understand their results and to make recommendations for interacting with the information."

### Past graduates rated the program



**human<sup>e</sup>sources<sup>®</sup>**  
Your potential. Our passion.



Learn more at [humanesources.com/ce-program](https://humanesources.com/ce-program)

# Human eSources Continuing Education Program Modules and Learning Outcomes

## Introduction

- Understand what career assessments are, what they are intended to achieve, and the strengths and limitations of self-assessment
- Describe and recognize the proper conditions for taking an assessment
- Know how to address issues that may arise while completing an assessment and when reviewing the results
- Become familiar with good practice in the implementation of Human eSources career assessments and the reports they produce

## Learning & Productivity

- Understand the history of learning styles and the evolution to learning and productivity factors, know how different learning and productivity profiles can impact decisions around work and learning
- Learn how to discuss the results of someone's assessment, what the different sections of the report mean, and how to apply them in learning and working environments
- Create targeted plans to implement report recommendations with individuals
- Learn follow-up activities that leverage the results and report information with clients

## Intelligences

- Understand the theory of multiple intelligences, the characteristics of the nine types of intelligence, and their value to individuals and career paths
- Learn how to interpret the results of an individual's emotional and multiple intelligences assessment
- Be able to discuss an individual's assessment results, including confirmation of their current strengths and challenge areas and career matches
- Leverage follow-up activities and create specific plans for clients using their intelligences results and report to apply and develop their intelligences

## Personality

- Understand the origin and theory behind personality type, its composition, what it can reveal about a person, and its relationship with careers
- Learn how to discuss the results of someone's personality type assessment, including confirmation of type and career matches
- Provide guidance on ways to implement report content in career and education decisions as it relates to personality type
- Conduct follow-up activities that leverage the results and report information with clients

## Skills

- Understand skill areas and skills facets, the relationship between them, and how skills relate to careers, education and employability
- Learn how to interpret an individual's skill profile and how it can affect career decisions
- Be able to discuss the results of someone's skills assessment, what the different sections of the report mean, how to compare their profile to possible careers and education
- Leverage follow-up activities and create targeted plans for clients using their skills profile and report to develop skills to achieve their goals



Human eSources, Ltd. has been approved by NBCC as an Approved Continuing Education Provider, ACEP No. 7362. Programs that do not qualify for NBCC credit are clearly identified. Human eSources, Ltd. is solely responsible for all aspects of the programs.



The International Coach Federation (ICF) has approved this Continuing Coach Education (CCE) program for 7 training hours in the area of Core Competencies and 7 training hours in the area of Resource Development.