



**Find and use student strengths to
identify career and educational paths**



About AchieveWorks

- Support individualized learning and focused education and career planning by identifying individual strengths and challenges with *AchieveWorks®*.
- Discover every students' learning style, productivity preferences, emotional and multiple intelligences, skills and personality with assessments normed for elementary, secondary and postsecondary students.
- Each assessment typically takes less than 20 minutes to complete and is written and normed for the recommended ages.
- Leverage students' natural talents and develop specific areas to maximize confidence, satisfaction and success in school and beyond.
- See students' results cross-referenced with careers using Human eSources Career Matching Technology™ for the most fulfilling careers.
- Professionals receive access to student portfolios and reports, as well as guidance on interpreting results in support of students. Easily see the resulting composition of all, or a subset of students with aggregate reporting and filters.
- Best of all, it's affordable, easy to use, requires no specialized credentials and includes excellent customer support!

Assess strengths

- See how students' 4-letter personality impacts learning, work relationships, and more
- Measure the skills needed in school and at work, find the careers that match today and work toward future plans
- Discover learning styles, along with sensory, environmental and mindset preferences and how to best use them
- Reveal and develop multiple intelligences, including emotional intelligence
- Find the right career fit with Human eSources Career Matching Technology using personality, intelligence, skills and career cluster survey results



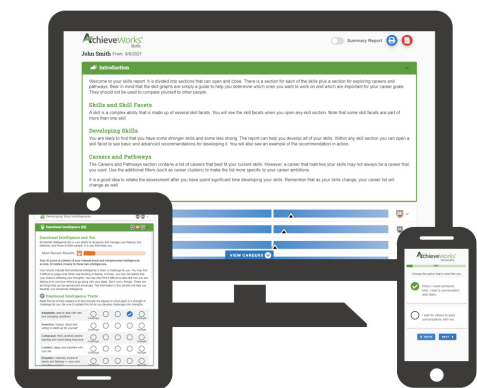
See the results

- Interactive, easy to read reports detail student strengths, challenges and recommendations for improvement
- Badges and pins are earned as students read and interact with their report
- Hundreds of careers to explore, research and make plans within the *AchieveWorks Career Center* - including educational programs and Indeed for job search
- Self-knowledge and understanding of personal preferences allows for greater appreciation of differences between individuals



Ensure success

- Valuable resources, training and support on the theories and research behind *AchieveWorks* assessments
- Receive detailed guidance on how to help students better understand themselves and use that insight to create actionable plans
- Track student progress, view aggregate reports, create groups and communicate with students using *AchieveWorks Pro Tools*
- Receive support through the self-help portal or by text message, email or phone

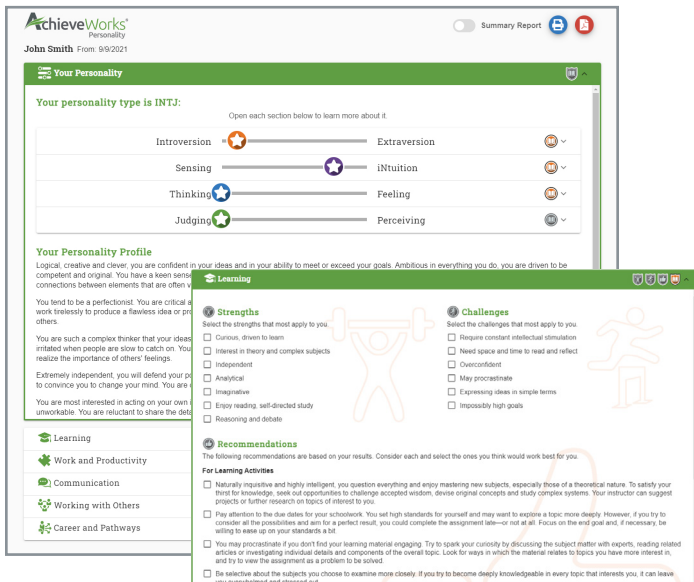


**Access online at any time,
from anywhere, using any device**

Personality

9th to 12th grade

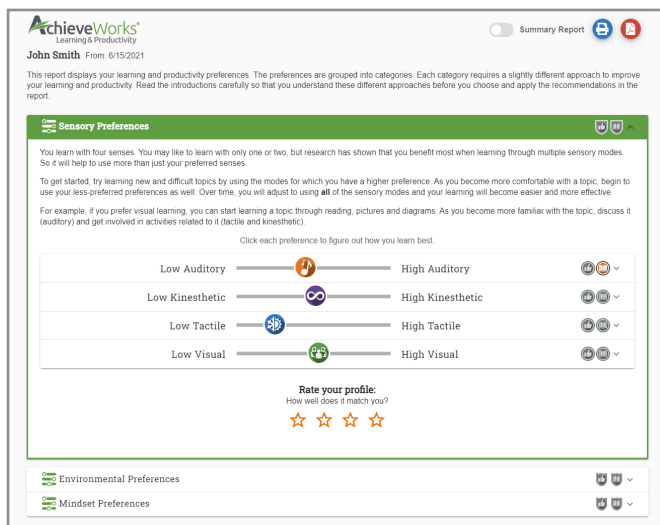
Use the enduring power of personality to improve students' education and career planning. See how students' personality impacts learning, work and problem solving, communication, collaboration, relationships, and best career options. Students receive their four-letter personality code (eg, ISFJ) and its related strengths, challenges, recommendations, along with a select list of careers that they're most likely to enjoy.



Learning & Productivity

3rd to 5th grade & 6th to 12th grade

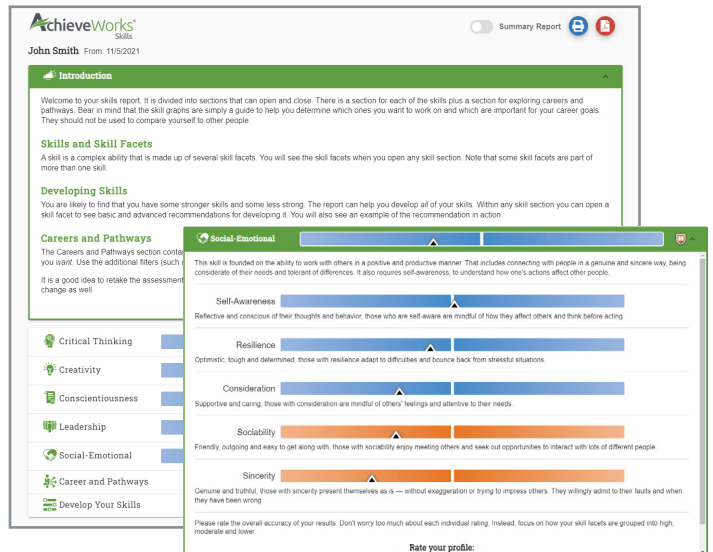
Decades of research shows that students learn best in different ways and by engaging all their senses. Discover each student's traditional sensory learning style, along with environmental and mindset productivity preferences. Build academic performance and personal satisfaction with individualized strategies to adapt students' preferences for success in multi-modal environments - all found in the engaging and interactive report.



Skills

10th to 12th grade

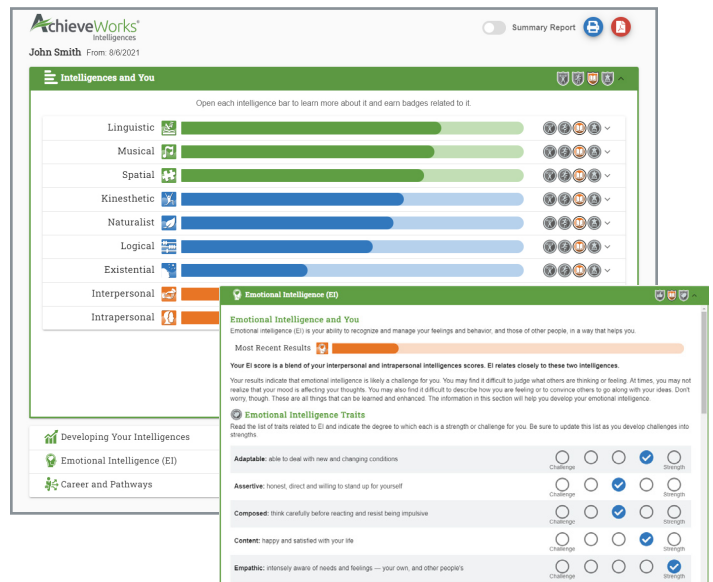
Some skills go by many names - soft, generalized, even employability. The 5 critical skills and 15 skill facets measured in this assessment align with HEXACO theory and provide a progress report over time when retaken. Students can see recommendations to build their skillset and a list of careers that they would do well at, based on their current skillset.



Intelligences

8th to 12th grade

Intelligence comes in many forms and can always be developed further. Students who know their multiple intelligences and emotional intelligence (EI) strengths can leverage that knowledge to perform better in school and select a satisfying career path. Personalized reports include 9 multiple intelligences with advice for each, including strengths, strategies for growth, careers that would be a natural fit, and each student's rating of their EI traits.





Sophisticated, yet simple

- Available online, any time, from anywhere – no app download or installation necessary
- Interactive, easy to read reports contain specific, actionable tips for school and home
- Students earn badges and pins by reading sections, selecting items that are most applicable, and trying recommendations

Easily manageable

- Dashboard shows the number of students in progress and completed for each program
- Badges and pins track read sections and report student activity
- View aggregate reports for all, or a group of, students
- Set up groups for easy communication and reporting
- Supporting resources deepen understanding and use of student results and background theory
- Quick search by first name, last name, email, *AchieveWorks* program or completion status

Personalized accounts

- Secure delivery through individual accounts and portfolios
- To Do List helps stay on track and focused
- Join groups to easily share results
- Students receive messages from professionals within their account
- Individuals can share important files in their portfolio

Friendly for everyone

- Culturally relevant and multilingual – easily switch between languages
- Option to stop and resume at a later time
- Retake assessments over time to measure progress or changes
- Designed for every size screen, from smartphones to tablets and computers
- WCAG and ADA 508 compliant

Career and education exploration

- See top career matches based on Human eSources Career Matching Technology, which maps hundreds of data points to assessment results for skills, personality and multiple intelligences, separately and combined
- Show students how their results compare to the skills and/or intelligences required for a particular career with the Compare to Me tab
- Assist planning past graduation with Educational Programs related to a chosen career
- Look for open positions with Indeed job search
- 900+ O*NET career profiles include job outlook, related occupations, education level and programs, wages, interests with Holland Codes, and more
- Search by keyword or filter and sort careers easily using career clusters, education, outlook, salary and/or rating
- Rate and save careers to personal portfolio

Over 25 years helping students discover their unique strengths, talents and preferences to chart meaningful and satisfying educational and career paths.

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Your potential. Our passion.



Learn more at www.humanesources.com/schools