Find and use student strengths to identify career and educational paths
About AchieveWORKS®

- Support individualized learning and focused education and career planning by identifying individual strengths and challenges with AchieveWORKS™.

- Discover every students’ learning style, productivity preferences, emotional and multiple intelligences, skills and personality with assessments normed for elementary, secondary and postsecondary students.

- Each assessment typically takes less than 20 minutes to complete and is written and normed for the recommended ages.

- Leverage students’ natural talents and develop specific areas to maximize confidence, satisfaction and success in school and beyond.

- See students’ results cross-referenced with careers using Human eSources’ Career Matching Technology™ for the most fulfilling careers.

- Professionals receive access to student portfolios and reports, as well as guidance on interpreting results in support of students. Easily see the resulting composition of all, or a subset of students with aggregate reporting and filters.

- Best of all, it’s affordable, easy to use, requires no specialized credentials and includes excellent customer support!

Assess strengths

- See how students’ 4-letter personality impacts learning, work relationships, and more

- Measure the skills needed in school and at work, see the careers that match today and work toward future plans

- Discover learning styles, along with sensory, environmental and mindset preferences and how to best use them

- Reveal and develop multiple intelligences, including emotional intelligence

- Find the right career fit with Human eSources Career Matching Technology™ using personality, intelligence and career cluster survey results

See the results

- Interactive, easy to read reports detail student strengths, challenges and recommendations for improvement

- Badges and pins are earned as students read and interact with their report

- Hundreds of careers to explore, research and make plans with in the AchieveWORKS Career Center - including Indeed for job search

- Self-knowledge and understanding of personal preferences allows for greater appreciation of differences between individuals

Ensure success

- Valuable resources, training and support on the theories and research behind AchieveWORKS assessments

- Receive detailed guidance on how to help students better understand themselves and use that insight to create actionable plans

- Track student progress, view aggregate reports, create groups and communicate with students using AchieveWORKS Professional Tools

- Receive support through the self-help portal or by text message, email or phone

Access online at any time, from anywhere, using any device
AchieveWORKS® Intelligence
8th to 12th grade
Intelligence comes in many forms and can always be developed further. Students who know their multiple intelligences and emotional intelligence (EI) strengths can leverage that knowledge to perform better in school and select a satisfying education and career path. Personalized reports include 9 multiple intelligences with advice for each, including strengths and comparisons, and each student’s rating of 14 EI traits.

AchieveWORKS® Skills
10th to 12th grade
Some skills go by many names - soft, generalized, even employability. The 5 critical skills and 15 skill facets measured in this assessment align with HEXACO theory and provide a progress report over time when retaken. Students can see recommendations to build their skillset and a list of careers that they would do well at, based on their current skillset.

AchieveWORKS® Learning & Productivity
3rd to 5th grade & 6th to 12th grade
Decades of research shows that students learn best in different ways and by engaging all their senses. Discover each student’s traditional sensory learning style, along with environmental and mindset productivity preferences. Build academic performance and personal satisfaction with individualized strategies to adapt students’ preferences for success in multi-modal environments - all found in the engaging and interactive report.

AchieveWORKS® Personality
9th to 12th grade
Use the enduring power of personality to improve students’ education and career planning. See how students’ personality impacts learning, work and problem solving, communication, collaboration, relationships, and best career options. Students receive their four-letter personality code (eg. ISFJ) and its related strengths, challenges, recommendations, along with a select list of careers that they’re most likely to enjoy.
Sophisticated, yet simple
- Available online, any time, from anywhere – no app download or installation necessary
- Interactive, consumable reports contain specific, actionable recommendations and activities

Easily manageable
- Dashboard shows the number of students in progress and completed for each program
- Badges and pins track read sections and report activity
- View aggregate reports for all, or a group of, students
- Set up groups for easy communication and reporting
- Email groups or individuals with one click
- Supporting resources deepen understanding and use of student results and background theory
- Quick search by first name, last name, email, program, and program completion status

Personalized accounts
- Secure delivery through individual accounts and portfolios
- To Do List helps stay on track and focused
- Join groups for easy result sharing, communication and reporting
- Students receive messages from professionals in their accounts
- Add important files to share to the portfolio
- Make it yours with an account photo

Friendly for everyone
- Culturally relevant and multilingual – easily switch between languages
- Option to stop and resume at a later time and retake assessments (as appropriate)
- Designed for every screen, from smartphones to tablets and computers
- WCAG and ADA 508 compliant

Career exploration
- Filter careers using career clusters and results from multiple intelligences and/or personality
- Indeed job search can be filtered by location, company, job title or type
- 900+ updated O*NET career profiles with:
  - Career title
  - Career cluster and pathway
  - Job description
  - Interests (Holland Codes)
  - Job Outlook
  - Education Level
  - Related occupations and college majors
  - Skills
  - Abilities
  - Knowledge areas
  - Typical tasks
  - Most common work activities
  - State and national wages
  - Compare to Me results
- Search by keyword
- Rate careers to save to your portfolio

Over 20 years helping students discover their unique strengths, talents and preferences to chart meaningful and satisfying educational and career paths.

Learn more at www.humanesources.com/schools