The Case for First-Year Experience Programs at Postsecondary Institutions

**GOAL:** Boost the percentage of adult Americans holding a degree, certificate or other high-quality credential to 60% by 2025

**WHY:** At the present rate, we are not filling current or future demand for postsecondary educated workers

**HOW:**

1. Add another 10.9 million students to the existing postsecondary “pipeline”:
   - 3.7 million aged 12-24 who are not college ready
   - 3.9 million aged 25-54 who have some college education
   - 3.3 million who currently hold a postsecondary certification

2. Increase the rate of persistence between first and second years of postsecondary education and on to graduation

**SOLUTION:** FYE PROGRAMS

Successful FYE programs are more than one-day orientations. They focus on:

- Developing academic and intellectual competence
- Establishing and maintaining interpersonal relationships
- Developing identity
- Deciding on career and lifestyle
- Maintaining personal health and wellness
- Developing an integrated philosophy on life

**Those at Greatest Risk**

- First generation students
- Single parent students
- Working students
- Students with few or poor academic goals

Access the full whitepaper at [www.humanesources.com/FYE-Programs](http://www.humanesources.com/FYE-Programs)