



# Make each counselling minute more meaningful

You'll bring more insight to every counselling conversation when you have completed modules in the AchieveWorks® Professional Development Program.

What to expect:

- Learn best practices on how to use each assessment in your counselling conversations.
- Learn what the assessments are, what they measure and what they don't.

Each 2-hour module is designed to be completed at your pace, and includes in-depth background on the theory, engaging activities, tips and advice on how to integrate each assessment into your process.

You already have access to AchieveWorks, so we're pleased to offer you a discount on each module, or the whole bundle, for a limited time. So act now and go to [humanesources.com/careertools-awprod](https://humanesources.com/careertools-awprod)

 **Career Tools**  
+  
 **AchieveWorks®**  
Professional Development Program

## Special Pricing

Purchase a single module for **\$50**

Purchase all four for **\$200**

- Using Assessments
- Personality
- Learning & Productivity
- Skills
- Intelligences

**human e sources®**  
Your potential. Our passion.

Learn more at [humanesources.com/careertools-awprod](https://humanesources.com/careertools-awprod)

# AchieveWorks Professional Development Program Modules and Learning Outcomes

## Using Assessments

- Understand what assessments are, what they are intended to achieve, and the strengths and limitations of self-assessment
- Describe and recognise the proper conditions for taking an assessment
- Know how to address issues that may arise while completing an assessment and when reviewing the results
- Become familiar with good practice in the implementation of Human eSources career assessments and the reports they produce

## Personality

- Know your own personality type and what it means
- Introduction to personality type and its origin
- Learn how to discuss the results of someone's personality type assessment, including confirmation of type, ways to implement report content, and guidance with career information

## Learning & Productivity

- Understand the history of learning styles and the evolution to learning and productivity factors
- Know your own learning and productivity profile type and what it means
- Learn how to discuss the results of someone's assessment and what the different sections of the report mean
- Create targeted plans to implement report recommendations

## Skills

- Know your own skills profile type and what it means
- Introduction to the skill areas and skills facets
- Understand the relationship between skill areas and facets
- Provide guidance with career information
- Learn how to discuss the results of someone's skills assessment and what the different sections of the report mean
- Understand how to create targeted plans to develop skills

## Intelligences

- Learn a broader, more inclusive definition of intelligence
- Understand the theory of multiple intelligences and its value to individuals
- Assess your own emotional and multiple intelligences and understand how to interpret the results
- Describe the characteristics of nine types of intelligence and know how they can be applied and developed
- Be able to discuss an individual's assessment results, including a confirmation of their current strengths and challenge areas, best practices for implementation of the report, and career information guidance